

# GREGORY CALHOUN

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## PROFESSIONAL SUMMARY

Accomplished environmental professional with nearly 30 years experience managing an array of multi-million dollar environmental remediation projects in the United States and South America. Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goals.

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## WORK HISTORY

**President, 01/2023 to Current**

**GAC Environmental Consulting, LLC - Santa Rosa Beach, FL**

**Project Manager, 09/2019 to 01/2023**

**Coastline Custom Homes - Santa Rosa Beach, FL**

**Senior Consultant, 08/1994 to 09/2019**

**AECOM, URS - Tallahassee, FL**

**Petty Officer 3rd Class, 02/1987 to 02/1992**

**United States Navy, USS Kitty Hawk**

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## EDUCATION

**Bachelor of Science, Environmental Science And Engineering**

**Auburn University**

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## CLUB MEMBERSHIPS

**Santa Rosa Golf & Beach Club - June 2020 to Present**

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## CONTACT

**Address:** 143 Marlberry Trace, Santa Rosa Beach, FL 32459

**Phone:** 8508905400

**Email:** augreg94@gmail.com

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## CONSULTING EXPERIENCE

- Stakeholder Engagement
  - Financial Reporting
  - Root Cause Analysis
  - Hazardous Waste Management
  - Environmental Remediation
  - Environmental Permitting
  - Project Management
  - Report Writing
  - Project Planning
  - Staff Development
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# GREGORY A. CALHOUN

143 Marlberry Trace, Santa Rosa Beach, Florida · 850-890-5400

[Augreg94@gmail.com](mailto:Augreg94@gmail.com)

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Dear Nominating Committee,

I am writing to express my interest in running for a position on the Board at our esteemed Santa Rosa Golf & Beach Club (SRGBC), and I am thankful for your consideration. My wife Derenda and I are Florida Panhandle natives, born in Pensacola, lived in Tallahassee, Panama City Beach, and settled in Santa Rosa in 2020, quickly becoming equity members at our club. We cherish the Florida panhandle and the lifestyle it provides, love our community, and have enjoyed all that SRGBC has to offer. I strongly believe that I can contribute my skills, experience, and fresh perspectives to help shape the future of our club.

My involvement in club activities including golf tournaments, social events, and serving on House & Grounds committee, Handicap Committee, and the Men's Golf Association (MGA) has provided me with a better understanding of the needs and aspirations of our diverse membership.

Moreover, my 30-year professional background in environmental consulting and project management equips me with the necessary skills to analyze complex issues and make informed decisions. I have successfully managed an array of environmental projects throughout the United States, and South America demonstrating my ability to collaborate with stakeholders and lead effectively.

If elected to the Board, my primary goal will be to enhance the excellence already established at SRGBC while embracing change. Below are key areas I feel are important for long term success at SRGBC:

1. Overall Membership Engagement and Satisfaction
2. Facilities Enhancement and Maintenance
3. Junior Golf Development:
4. Financial Stability

In conclusion, I am committed to serving SRGBC and its members with integrity, dedication, and a forward-thinking mindset, and excited about the opportunity to be a part of a Board that will lead our club towards a prosperous and exciting future.

Respectfully,

*Gregory Calhoun*

# Cynthia (Cindy) E. Dick

PHONE 850-545-9032 • E-MAIL CINDY.DICK@COMCAST.NET

## EXPERIENCE SUMMARY

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With over 35 years of progressively responsible public safety command and management experience I have grown to be a dynamic, innovative and collaborative leader. I began my career as a Firefighter/EMT, with the Tallahassee Fire Department, in 1987 and promoted through the ranks to Fire Chief in 2005. I was honored to become the first woman to achieve that rank and lead a major fire department in the State of Florida. As Chief Executive Officer, I was responsible for leading a staff of 300 personnel, who served nearly 300,000 citizens and responded to nearly 40,000 emergencies annually. I retired from the fire service in July 2013 to pursue other endeavors.

After "retirement", I joined the Florida Department of Health as the Director of Emergency Preparedness and Community Support. In that role, I directed the activities of the department's public health emergency planning, preparedness and response, State of Florida Emergency Medical operations and Trauma Centers, Public Health Laboratories and radiation control activities. I served as incident commander for all Public Health emergencies from 2014 – 2019, which included the Ebola threat in 2014, the Zika Outbreak in 2016, and Hurricanes Hermine, Irma and Michael. My role with the agency continued to expand as I was appointed Assistant Deputy Secretary for Health, and ultimately Chief of Staff. As Chief of Staff, I worked directly with leadership in the Governor's Office to direct the activities of the agencies' 15,000 staff across the State of Florida.

In 2019, I attempted retirement again, however I was compelled to rejoin the workforce in 2020 to respond to the COVID pandemic. After initially serving as an independent consultant, I joined the team at CDR Maguire Emergency Management as the Director of Public Health and Policy and subsequently Chief Operating Officer. In those roles I led the Florida vaccination and monoclonal antibody allocation and distribution at the State Emergency Operations Center, served as a Senior Planner for the Kentucky Emergency Management Agency and was the Principal Consultant on-site for the Surfside Building Collapse in Miami.

Currently, I am in Santa Rosa Beach, attempting my third retirement. My primary focus is on improving my mediocre golf game, which has proven to be my least successful endeavor to date. In addition, I occasionally contribute to disaster management and response as the need arises.

## MAJOR ACCOMPLISHMENTS AND ACHIEVEMENTS

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Authored and published research on strategic staffing, community risk analysis and succession planning for the National Fire Academy

Published articles for Florida Fire Service Today, and International Association of Women in Fire and Emergency Services

2012 Florida Fire Chief of the Year, Florida Fire Chief's Association

2010 South Florida Diversity Council "Glass Ceiling Award"

2009 Leadership Tallahassee "Pacesetter Leadership Award"

2009 Florida Federation of Business and Professional Women's "Breaking the Glass Ceiling Award"

2008 Challenger Learning Center "Celebrity Stand Up Comedian of the Year"

Tallahassee Community College Hall of Fame & Women's History Month Honoree

City of Tallahassee Humanitarian Award for deployment to Hurricane Katrina

## YEARS OF EXPERIENCE

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38 YEARS

## EXPERTISE

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Incident Command  
Organizational Culture/Change  
Leadership and Team Building  
Strategic Planning  
Financial Management  
Project Management

## EDUCATION

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Masters Business Administration  
*Columbia Southern University*  
Bachelors Business Administration  
*University of Florida*  
Executive Fire Officer Graduate  
*National Fire Academy*  
Certified Public Management Program  
*Florida State University*  
Senior Executives in State and Local  
Government  
*Harvard Kennedy School*

## CERTIFICATIONS

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Executive Fire Officer  
Certified Public Manager  
FEMA Incident Command Series  
Emergency Medical Technician  
Multiple professional certifications

## BOARDS, COUNCILS & ASSOCIATIONS

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Florida Fire Chiefs Association B.O.D.  
♦ 2013 1st Vice President  
♦ 2012 2nd Vice President  
♦ 2009-2012 NW Regional Director  
FL Domestic Security Oversight Council  
♦ *Fire Service Chair*  
♦ *Public Health Chair*  
North Florida Regional Domestic  
Security Task Force  
♦ *Fire Service Chair*  
Florida Domestic Security Resource  
Committee  
♦ *NW Regional Representative*  
Member International Association of  
Fire Chiefs  
Member Women in Fire and  
Emergency Services  
Member Florida Association of  
Certified Public Managers  
Oasis Center for Women & Girls  
♦ *Board and Founding Member*  
SRGBC Ladies Golf Association  
♦ Board Secretary  
♦ Incoming Vice President

# Position Paper for Consideration for Nomination to the 2025 - 2028 SGBC Board of Directors

## Cynthia (Cindy) E. Dick

### Introduction

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I am grateful for the opportunity to introduce myself to the members of the nominating committee and eventually the entire community of members of our club. My wife, Lorraine Elder and I just completed our sixth year as equity members. We lived in Tallahassee for 30 to 40 years prior to building a home and retiring in Santa Rosa Beach in 2018. Although we are relatively new full-timers here, we have been visiting the area frequently for thirty plus years and were drawn to the beauty, peacefulness, and sense of community it offers. As we are both avid golfers our first priority was to find a new golf home. We had been members of Southwood Golf Club, in Tallahassee, for many years and appreciate the importance of finding the right fit for both your game and the people who will become part of your social family. Initially we believed that our time at the club would be dedicated to golf events, but we quickly became aware that SRGBC has so much more to offer. We both became members of the Ladies Golf Association (LGA) and the Sassy Sisters group. We have both served on the board of the LGA and I will be serving as Vice President in 2025. We enjoy spending time with other members at the Vue, the Beach Club and the many social events offered throughout the year. We have been welcomed into the SRGBC family with enthusiasm and are excited to share that same sense of belonging with others.

I have included a summary of my professional and board experience for your review. I have over thirty years of high-level management and leadership experience in high pressure settings. I am confident that my expertise in team building, organizational culture, change management and strategic and financial planning would complement the unique skill sets of other board members and add value to the team. Our combined experiences and perspectives will help shape the future of our club and I am eager to play a role in that future. My entire career has been based on teamwork and valuing what everyone brings to the table. If elected to the board, I intend to become a valuable member of the team and work to serve the best interests of our members.

### Perspective

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When we first joined SRGBC the club was semi-private, actively seeking new members, had no waiting list and was offering free rounds, free lunch, and waiving initiation fees to encourage membership. In just six short years we have evolved into a private club with a newly renovated course, substantial initiation fees and a significant waiting list. That level of change does not occur by chance. Clearly the board members over the last decade have been planning and directing this complete transformation and have built a solid foundation for future boards to build upon. While all of that change has been positive, even positive change can be difficult to keep up with and can leave some behind. I believe this next board will be in a unique position to evaluate all of the physical and financial changes of the club and assist in shaping the cultural changes that accompany them.

There has been a great deal of physical transformation in the past five years. We have a new course, upgraded clubhouse, enhanced dining experiences and now expansion of the beach club. Change at that pace creates unique opportunities and challenges. The ripple effect across the organization may lead to impacts in areas that were thought not to be affected. I am eager to be a part of the team that takes a comprehensive look into the impact of our growth and adapts our operating model to fit the new us. Given my years of playing golf and understanding the game, combined with my ability to identify root causes and develop options, I believe that I would be an asset to the Greens, House and Grounds or Golf Committees and look forward to building on the work that has been completed.

Along with the change in our physical appearance, the impact that those changes have on our current and future financial position will need to be met with creative ideas, conservative planning, and the flexibility to respond to a rapidly changing economy. Increased revenue provides opportunities to continue to invest in future growth. However, those opportunities must be carefully balanced with continuing to provide our members with stability and value for their investment while planning for the future. The inevitable effects of a fluctuating economy on a club our size require financial plans that are the right combination of reinvestment, conservation and risk taking. I would love to be a part of that ongoing work and would add value to the Long-Range Planning, Financial or Policy Committees.

Most importantly, this rapidly changing environment has an impact on our culture. Historically the membership was comprised of mostly local Floridians with a regular group of seasonal residents. As work and school opportunities have become more mobile, the local economy has exploded over the last several years and our population base has changed. There has been a surge in members that are new Floridians and have diverse experiences and backgrounds. It is important to grow and change with these new members while respecting the values and needs of our long-term members. The board has the exciting yet challenging responsibility of creating a culture where all are welcome and find what they are looking for in the SRGBC community. I am a people person and member focused. I have a long history of collaboration with team

members with truly diverse opinions. I would enjoy the opportunity to work for our members on creating the experience they deserve and would be an asset on either the Social or Membership Committees.

## Why Cindy?

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We have a club full of highly professional and successful candidates for the board. I'm sure that each position paper you receive will be from a qualified member with valuable experiences and perspectives to contribute. I definitely have the professional experience to meet the duties and responsibilities of the board. I would bring creative and reasonable ideas to the table and work to develop solutions. More importantly though, I have the drive, commitment, and passion for the club that the board and the members deserve. I will take my responsibilities seriously and give my full effort to the success of our team. I am committed to our members and to the community we are creating at SRGBC. I am also a lot of fun to be around. We can do profoundly serious things without taking ourselves too seriously. I am eager to be a part of a team that enjoys the work they are doing protecting our present and creating our future.

Thank you for your time and consideration. I look forward to hearing from you and am available for any additional information you require.

A handwritten signature in black ink, appearing to read 'Cindy Dick', with a stylized flourish at the end.

850-545-9032  
Cindy.dick@comcast.net

# Brandt Enos

## Retired

850-687-9648  
brandtfl@outlook.com  
105 Sunrise Circle  
Santa Rosa Beach, FL 32459

## Experience

**Institutional Salesman**, *Johnson Rice & Co., LLC*

March 2003-December 2025

Sold equity research and investment banking deals to hedge and mutual fund managers focusing on the energy sector.

**Attorney**, *Deutsch, Kerrigan & Stiles* 1998-2003, *O'Neill, Eichin & Miller* 1994-1998

Maritime and civil defense litigation

## Education

Sept. 1991 – May 1994  
**Juris Doctor** Tulane Law School

Sept. 1985-May 1989  
**B.A. History** Williams College

## Board Experience

I have served on the SRGBC Social Committee for the past three years, and I currently am assisting with an ad hoc committee to update our Club's Bylaws

## SRGBC Membership

My wife Holli and I joined SRGBC as Social members in 2013 and became Equity members in the Summer of 2020 just prior to the course renovation.

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What I hope to contribute by becoming a member of the Board of Directors:

**Approachability** – I enjoy meeting and befriending the various members of our club ranging from Junior members with young families through to Senior members. I always will remain open and receptive to any member that has constructive suggestions to better our club as well as to be an effective advocate for those members who may be critical of certain club policies and procedures. Likewise, I will make myself as easily available to club management and staff.

**Organizational Skills** – I wasn't born a Virgo and able to attend top schools by being sloppy. I will ensure that whatever committee I chair maintains a clear focus and accomplishes what it is tasked to do.

**Diplomacy** – I will foster a comfortable and collegial atmosphere for both my fellow committee members and Board members as multiple committees often have to coordinate on key issues.

### **ISSUES THAT I WOULD LIKE TO SEE ADDRESSED**

**Golf Course Condition** – The course renovation justified us becoming equity members. When in peak condition I have been proud to invite guests to play and show off our track, but the poor condition of the turf this soon after a renovation is troublesome. I would like to see more involvement by our greenskeeper with staff to ensure that bad practices (over-cutting, machinery leaking oil, grounds crews standing idle for long periods of time) don't continue to harm our brand-new course. I also want to see peak conditioning prioritized for members of our club as opposed to showing off for the occasional amateur or semi-pro events that then necessitate long recovery periods. For new members paying \$50,000 to join, and possible future members paying even more in initiation fees, our course condition is not what I or they should expect for that much money.

**Golf Tournament Gifts** – I acknowledge that entrance fees will determine the budget for tournament gifts, but I would like to see more of a focus on practical and useful items that could be stamped with the SRGBC logo and promote the brand. By now I think I can

safely say that all of us have a plenitude of metal insulated cups. Golf balls (especially at the rate they can be lost on our course) are always perfect. Green repair tools might help for maintaining course condition. Small hand warmers or other small items of clothing such as hats also are more welcome than drinkware.

**Hold Some Bitcoin on SRGBC's Balance Sheet** – Many have worked hard to get our club's finances in a strong position, but it could be wildly stronger. With inflation running as high as it is, let alone where it is likely to go, it makes sense to own Bitcoin as a primary treasury reserve asset on our Club's balance sheet. Bitcoin has, and will continue to outpace the rate of inflation.

Thank you for your consideration!

**BRANDT ENOS**

105 Sunrise Circle

Santa Rosa Beach, FL 32459

**C:** 850-687-9648



# BUCKY KOSYK RESUME

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## **Residence:**

72 First Court  
Santa Rosa Beach FL 32459

## **Length of Membership:**

3.5 years

## **Education:**

Bachelor of Arts Degree  
Mount Saint Mary's University

## **Employment/Professional Summary:**

Coastline Custom Homes: 1 yr  
Purchasing Manager – 1 yr  
Capco: 10 yrs 4 mos  
Head of Finance and Operations Canada – 4 yrs 9 mos  
Finance and Operations Specialist USA – 5 yrs 4 mos  
Constellation Energy: 2 yrs 8 mos  
Business and Finance Operations Analyst – 2 yrs 8 mos  
Wells Fargo: 2 yrs  
Finance and Operations Processor – 2 yrs

## **Club Experience:**

House and Grounds Committee – 2 years  
Men's Golf Association Committee – 2 years  
Assist in greeting members for Social Events (spouse sits on Social Committee)  
Active participation in Golf Tournaments and Social Events

# BUCKY KOSYK POSITION PAPER

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Dear Esteemed Members of the Nominating Committee,

As a proud member of the Santa Rosa Golf and Beach Club for over three and a half years, I am thrilled to express my interest in joining the Board of Directors. This club is more than just a place I frequent—it's a community I deeply value and am eager to contribute to in meaningful ways.

With over fifteen years of professional experience spanning from big banks to custom home building locally, I bring a versatile skill set and a proven ability to navigate challenges and deliver results. Whether it's been through maneuvering complex financial markets and continuing to grow a company by 130 percent or making ethical and responsible decisions for customers by calling out unprofessional business practices, my track record reflects my commitment to excellence and collaborative spirit. Being able to be easily approachable, communicative and transparent through difficult and easy topics with anyone I have encountered has made me very successful in building and maintaining relationships that have brought success and growth to all companies. Serving on the House and Grounds committee along with the Men's Golf Association committee has assisted me in understanding how the club operates and its long-term vision for the current Board of Directors for its membership.

What drives my candidacy is an unwavering passion for Santa Rosa Golf and Beach Club. This club has enriched my wife and I's life through its vibrant community, exceptional amenities, and commitment to excellence, as well as providing members with the best experience they can find. I am eager to give back by leveraging my expertise to support strategic initiatives, enhance and grow member experiences and engagement, and ensure the long-term success of the Club that we all cherish.

I would be honored to bring my dedication, professional insight, and enthusiasm to the Board of Directors. I welcome the opportunity to discuss how my skills and passion align with the Club's mission and the members' expectations of someone in this role.

Thank you for considering my application. I look forward to the possibility of serving the Santa Rosa Golf and Beach Club in this capacity.

Warmest of regards,  
Bucky Kosyk

Bob Peavler

115 Golf Villa Dr. Santa Rosa Beach FL 32459

Education -

Danville High School, Danville IL 1983

Danville Area Community College 1985 (member of the golf team)

PGA Professional Training Program 1991

My early career started at an aerospace company where I was an inspector for jet engine tooling and parts, but I soon realized my passion for golf and was determined to get back on the course and into the business.

I started at Harrison Park Golf Course as an assistant pro, where we managed the golf course, pro shop and all aspects of merchandising and food service. I started the junior golf program for the city at this course and it is still thriving today.

After 2 years I took the Head Golf Professional job at Vermilion Hills Country Club where I really learned the business. We had all the amenities of a private club and I was very involved with managing and hiring of staff, including the restaurant. I owned the pro shop, initiated men's and women's golf leagues and created a strong junior golf program. We increased membership by 100 members in my first year.

After 7 years as a club pro I pursued playing professional golf. I continued for several years, creating great memories and relationships, but as we all know that is a tough road.

Starting in 2001 I spent 10 years in the car business holding sales and finance management positions as well as being a sales trainer. I transferred those skills to the marine business for the next 12 years after moving to Santa Rosa Beach, holding management positions at both Legendary Marine and Emerald Coast Marine.

Having a more flexible schedule now, I feel I will be a good candidate for our board, given my experience with golf clubs, both public and private. My work experiences have required me to work with boards to set strong goals and make tough financial decisions. While my personal priority is golf and I will always look out for the golfers at our club, I believe the heart of any club is the people. We have one of the best memberships I've ever been a part of and I want to ensure that we continue to move in a direction that promotes a fun, positive atmosphere, a superior golf course, and decisions that are in the best interest of the members.